

CMMI[®] PEOPLE Battlecard

Value Proposition

Helps identify skill gaps, breaks down workflow bottlenecks, and empowers team members to develop skills that will help the organization succeed.

Target Audience

Organizations that want to develop people management capabilities and make the most of their workforce.

Audience Pain Points:

- Lack of employee skill sets and resources
- Turnover
- Poor morale
- Workflow bottlenecks

Key Benefits

- Drive organizational growth
- Mitigate bottlenecks
- Retain talent
- Ensure agility

Relation to Government Mandates, Standards and Methodologies

- NIST
- ISO
- Multiple regional/industry-specific standards

The performance of an organization is directly affected by the capability of its workforce.

Practice Areas

- **Workforce Empowerment:** Enhances the capability of the workforce to contribute to the success of the business.

Differentiators

- With its open architecture, CMMI not only works well and easily integrates with other standards and frameworks, it enables them to be more useful and effective for building capability and improving performance
- The CMMI has been and continues to be applicable to a broad range of organizations, domains, technologies, or contexts.

Why Adopt Multiple Domains?

- Multiple domains in a single appraisal event will yield cost and resource savings.
- Provides the opportunity to look beyond a single domain to where there is overlap in the Organizational Unit's (OUs) processes to add continuous improvement value and identify the opportunity for further process integration.
- Enables appraisal teams to more easily understand and see how processes are performed in the OUs, projects, and organizational support functions (OSFs).
- Model scope with multiple domains reflect how work is performed across industries, geographies and OUs.