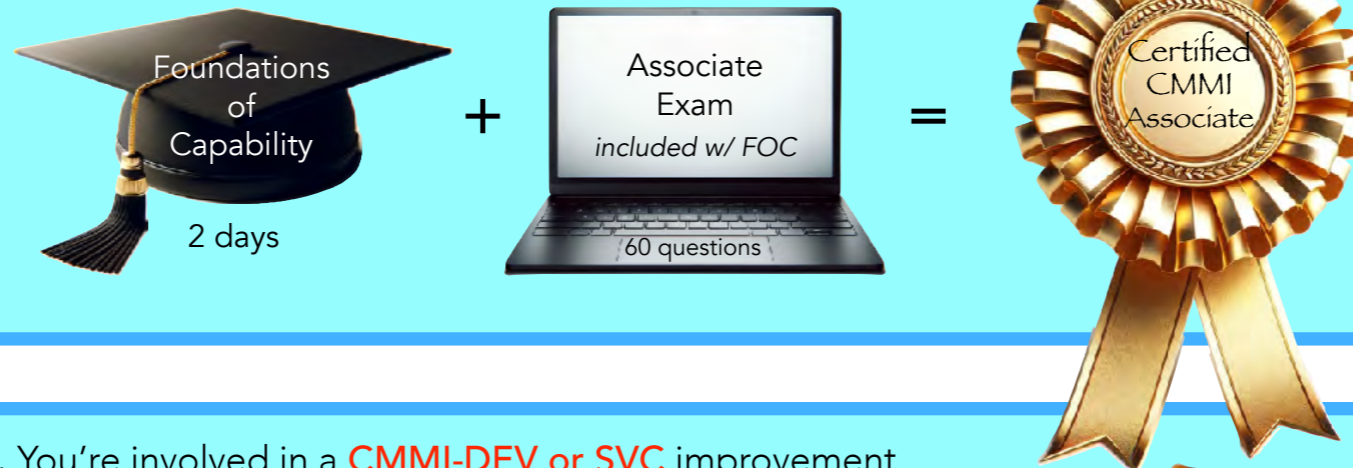


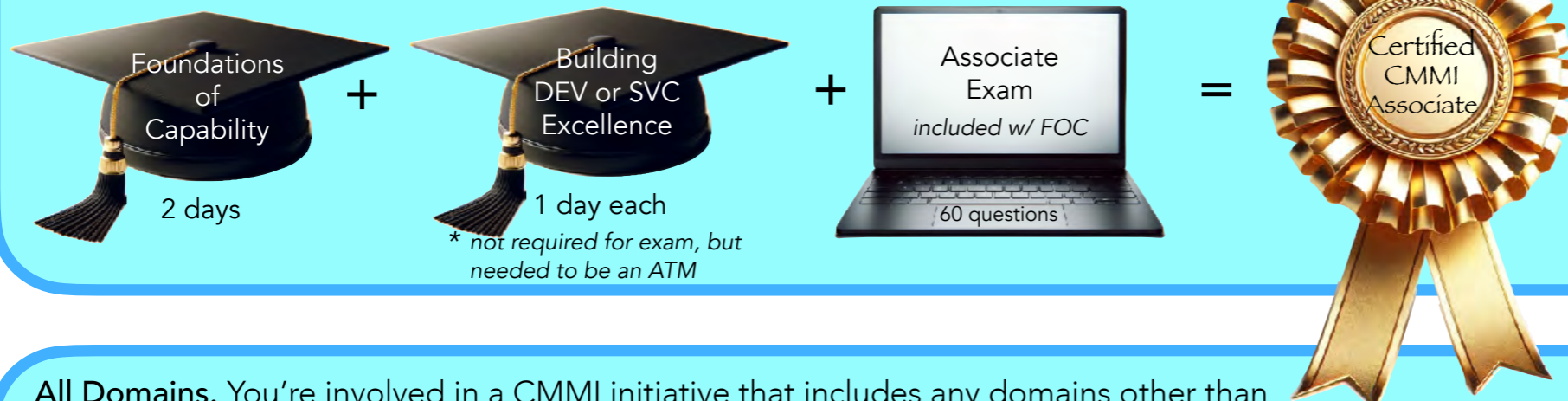
Wild Bill's  
**CMMI® V3 TRAINING PATHWAYS**

If you're a current CMMI Associate (under V2) and would like to serve as a CMMI V3 ATM for DEV or SVC, no action is needed as long as you've had the appropriate Building Excellence class(es).

**Basic.** You'd like the **minimal CMMI credential**, and you don't care much about being an Appraisal Team Member (ATM).



**Development or Services.** You're involved in a **CMMI-DEV or SVC** improvement initiative or you would like to qualify as a CMMI-DEV or SVC ATM.



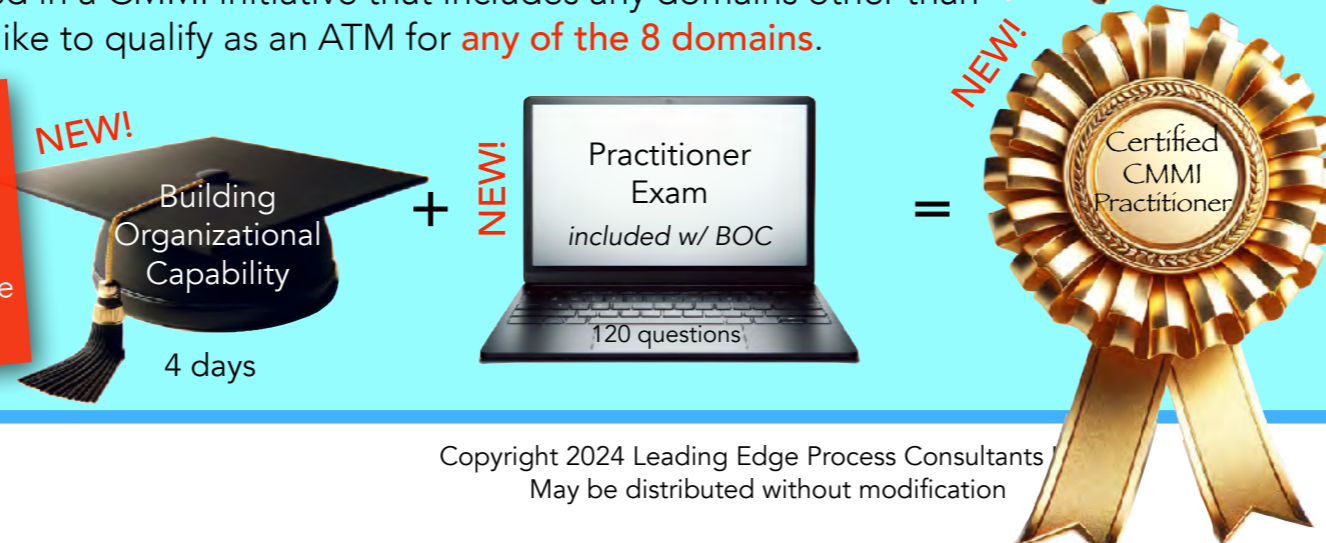
Appraisal Domains:



Development, Services

**All Domains.** You're involved in a CMMI initiative that includes any domains other than DEV or SVC, or you would like to qualify as an ATM for **any of the 8 domains**.

If you planned to take Foundations plus BOTH Building Excellence classes, consider Building Organizational Capability instead. Similar duration and cost, but you'd be certified in 8 domains instead of 2.



Appraisal Domains:



Development, Services, Suppliers, Virtual, Security, Safety, People, Data

**I'm new to CMMI. Which class should I take?**

To really get to know the model and all of its options, take the 4-day Building Organizational Capability course. It'll introduce you to the basics of CMMI, plus all 8 domains — Development (DEV), Services (SVC), Suppliers (SPM), Virtual (VRT), Security (SEC), Safety (SAF), People (PPL), and Data (DATA).

**Ack! That seems long. I just want the basics.**

Alright, then just take the two-day Foundations of Capability (FOC). You won't learn the domain-specific content, but at least you'll be exposed to the fundamentals.

**Cool. And would that that Foundations class help qualify me as an Appraisal Team Member (ATM)?**

Yes, but only if you follow it up with Building Development Excellence (for a CMMI-DEV appraisal) or Building Service Excellence (for CMMI-SVC). Even if you don't plan to be an ATM, those classes will help to solidify domain-specific concepts through team-based, scenario-driven exercises.

**What if I've already had the Foundations and a Building Excellence class (or two), but the appraisal includes the Security domain? Or People (whatever that is)? Or...?**

Sorry, but you need the Building Organizational Capability class to qualify for appraisals in any domains other than DEV and SVC.

**I was hoping I could just take, like, short Building Excellence classes for each domain.**

Those only exist for Development and Services. No such classes are planned.

**Foundations of Capability** (2 days) includes:

- Performance Excellence & CMMI
- Model Structure
- Maturity Levels
- Appraisals
- The 17 Core Practice Areas (most of the class): Requirements Development & Management (RDM) and 16 others

**NEW! Building Organizational Capability** (4 days) includes everything covered by Foundations of Capability, plus the 14 Practice Areas (PAs) specific to the 8 domains:

- Development (DEV)
- Services (SVC)
- Suppliers (SPM)
- Virtual (VRT)
- Security (SEC)
- Safety (SAF)
- People (PPL)
- Data (DATA)

**Building Development Excellence** (1 day) builds upon the prerequisite Foundations of Capability, and includes:

- The 2 Development-specific PAs
- Several team-based, scenario-driven exercises focusing on the use of CMMI in a solution development environment

**Building Service Excellence** (1 day) builds upon the prerequisite Foundations of Capability, and includes:

- The 4 Service-specific PAs
- Several team-based, scenario-driven exercises focusing on the use of CMMI in a service management and delivery environment

**I really don't want to take a 4-day course (BOC) that covers all the material I already had in a 2-day course (FOC). Isn't that a bit redundant?**

Candidly, yes. If you've already taken Foundations of Capability, then about half of the material in Building Organizational Capability may be a review.

**I was going to take the Foundations class and BOTH of the Building Excellence classes. But it seems that for the same duration (4 days) and maybe a similar price I could take Building Organizational Capability and be qualified in all eight (8) domains instead of just two (2). Why wouldn't I just do that?**

Actually, I think you should. Even if your organization isn't currently using any of the other domains, you'd be doing a bit of "future-proofing."

**Would there be any downside?**

Perhaps. The Practitioner Exam is longer (120 questions, 4 hrs) and arguably more difficult than the Associate Exam (60 questions, 2.5 hrs). It covers the same basic material, plus additional content covered in Building Organizational Capability — e.g., the 14 domain-specific PAs. Each certification is valid for three years, and may be maintained by passing the corresponding exam before it lapses.

